



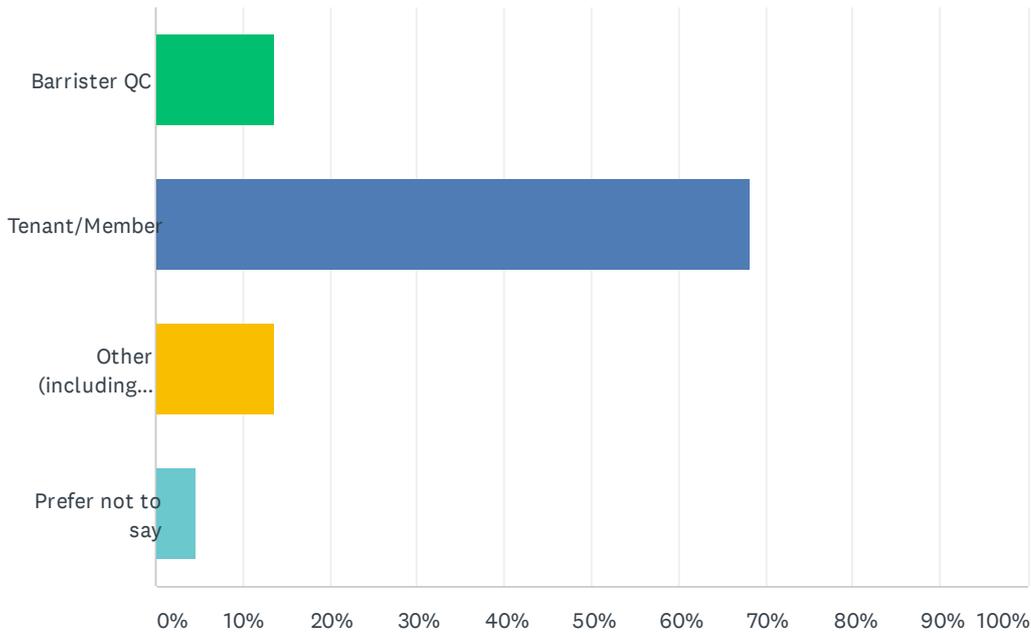
Diversity Data

In accordance with the Bar Standards Board's Equality and Diversity Rules of the Code of Conduct, Quartz Barristers Chambers hereby publish a summary of the Diversity Data collected in April 2021. The survey was conducted anonymously and participation was voluntary.

(continued...)

Q1 About youlf you are an authorised person for the purposes of the Legal Services Act 2007 (i.e. you hold a practising certificate issued by one of the approved regulators), please indicate your professional qualification(s) and role (tick all that apply if you are dual qualified and have a current practising certificate from more than one approved regulator):

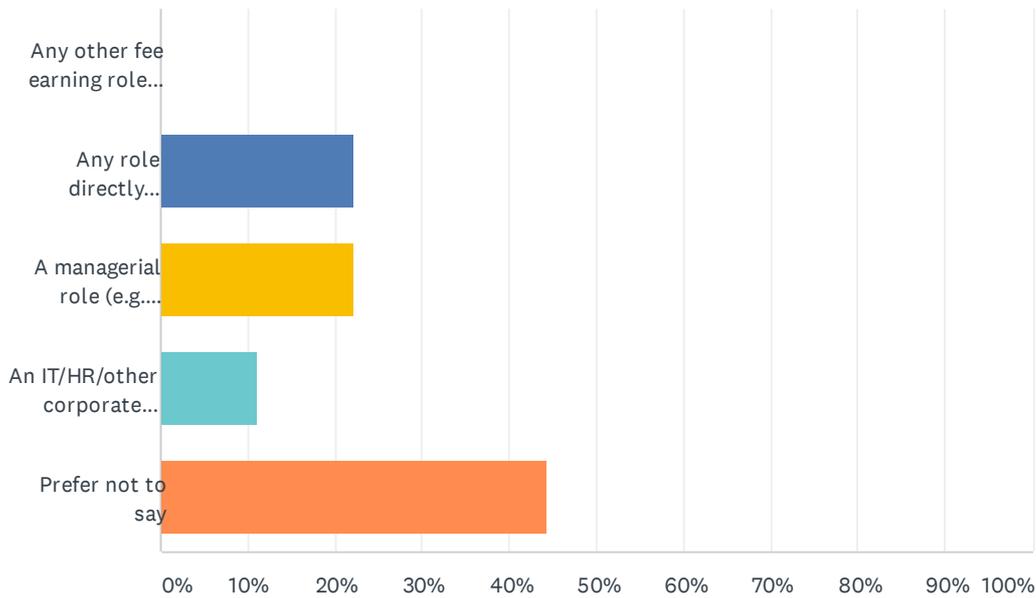
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ANSWER CHOICES	RESPONSES
Barrister QC	13.64% 3
Tenant/Member	68.18% 15
Other (including Pupil)	13.64% 3
Prefer not to say	4.55% 1
TOTAL	22

Q2 If you do not fall into any of the categories listed above, please indicate which of the following categories best fits your role.

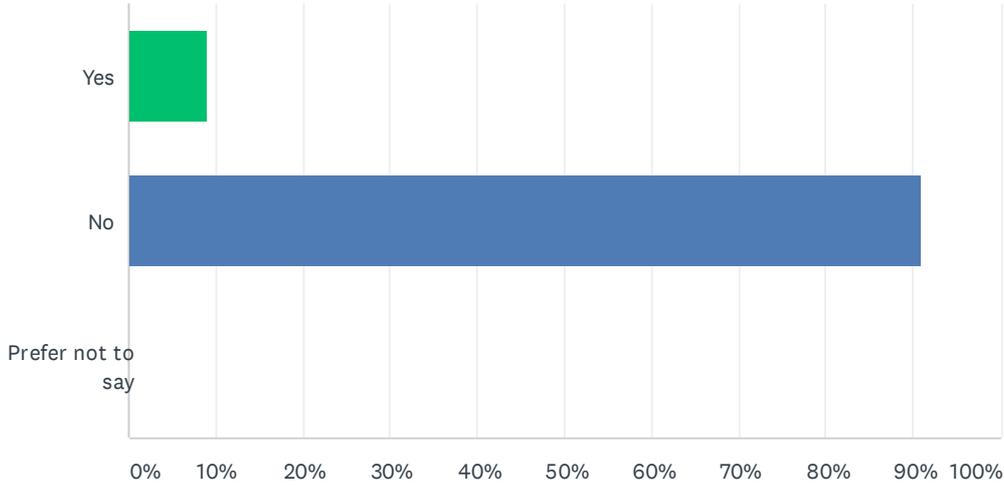
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ANSWER CHOICES	RESPONSES	
Any other fee earning role (e.g. trainee solicitor, legal executive (not Fellow), paralegal).	0.00%	0
Any role directly supporting a fee earner (e.g. legal secretary, administrator, barristers' clerk, practice manager, legal assistant, paralegal).	22.22%	2
A managerial role (e.g. Director / non-lawyer Partner / Chief Executive / Practice Director or similar, Head of Legal Practice (HoLP) / Head of Finance & Administration (HoFA) or similar).	22.22%	2
An IT/HR/other corporate services role.	11.11%	1
Prefer not to say	44.44%	4
TOTAL		9

Q3 Your role in your organisation(Please note that this question applies to self-employed as well as employed persons.)Do you have a share in the ownership of your organization (e.g. equity partner, shareholder)?

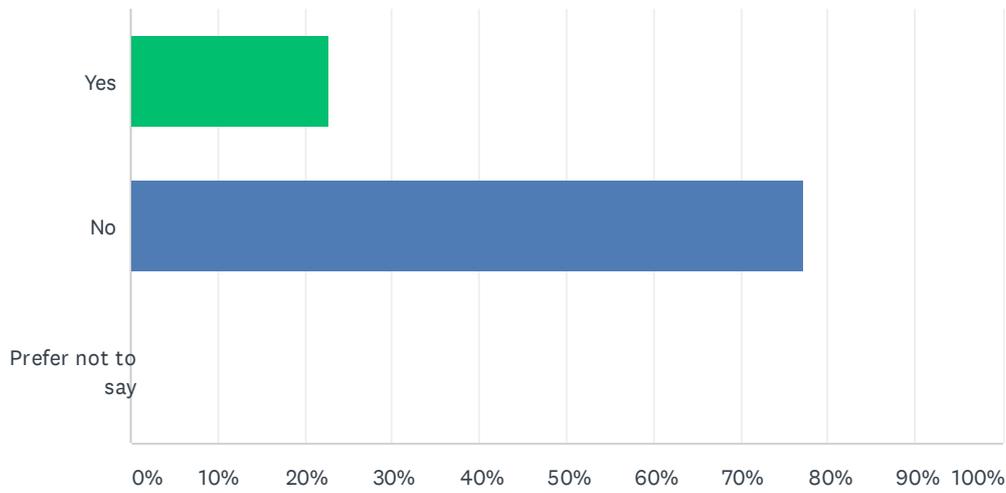
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ANSWER CHOICES	RESPONSES
Yes	9.09% 2
No	90.91% 20
Prefer not to say	0.00% 0
TOTAL	22

Q4 (b) Do you have responsibility for supervising or managing the work of lawyers or other employees?

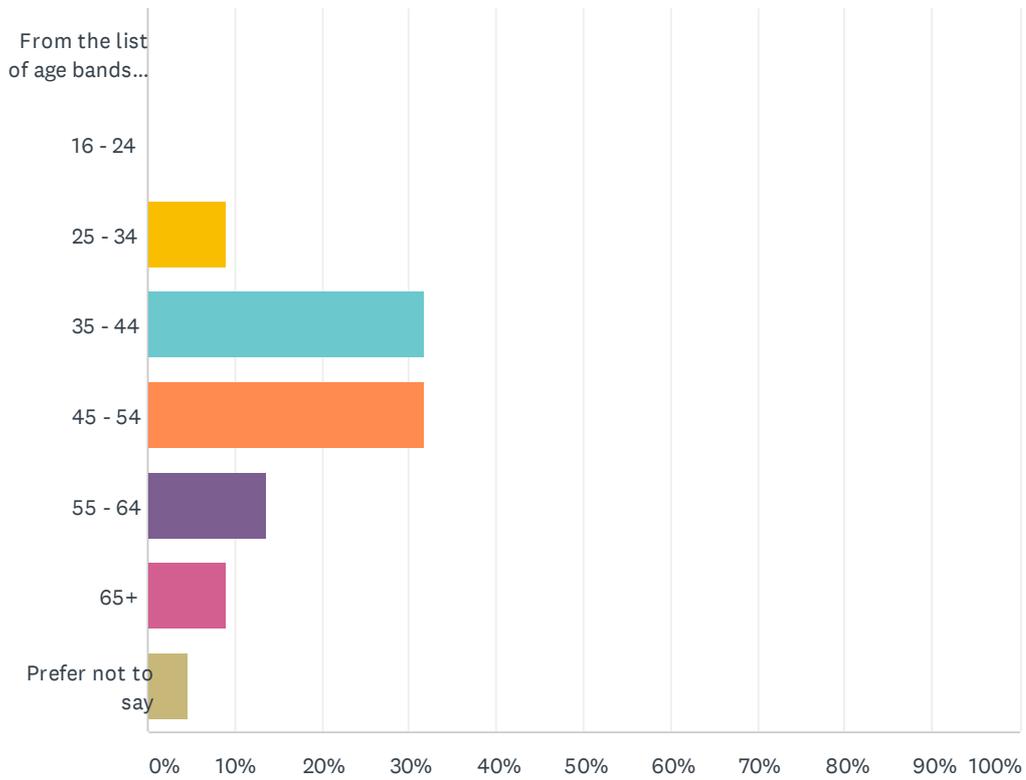
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ANSWER CHOICES	RESPONSES	
Yes	22.73%	5
No	77.27%	17
Prefer not to say	0.00%	0
TOTAL		22

Q5 Age

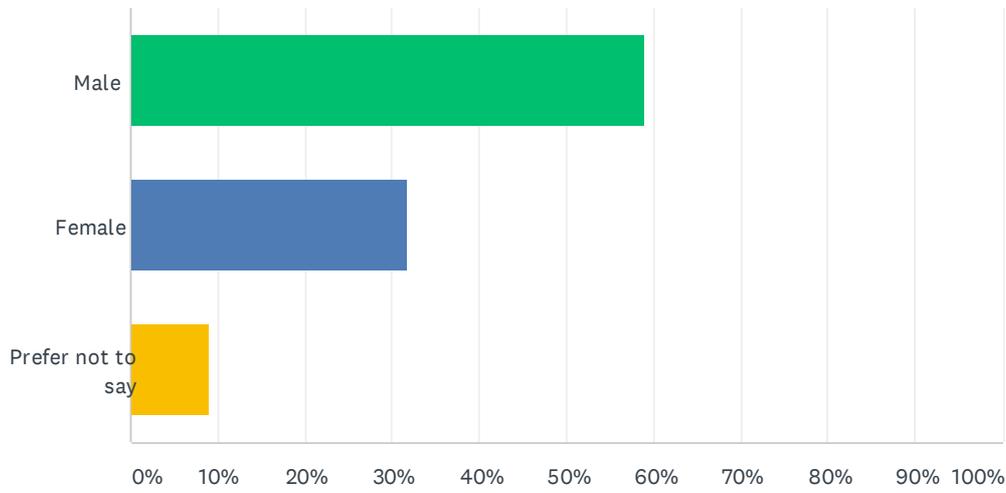
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ANSWER CHOICES	RESPONSES	
From the list of age bands below, please indicate the category that includes your current age in years:	0.00%	0
16 - 24	0.00%	0
25 - 34	9.09%	2
35 - 44	31.82%	7
45 - 54	31.82%	7
55 - 64	13.64%	3
65+	9.09%	2
Prefer not to say	4.55%	1
TOTAL		22

Q6 Gender What is your gender?

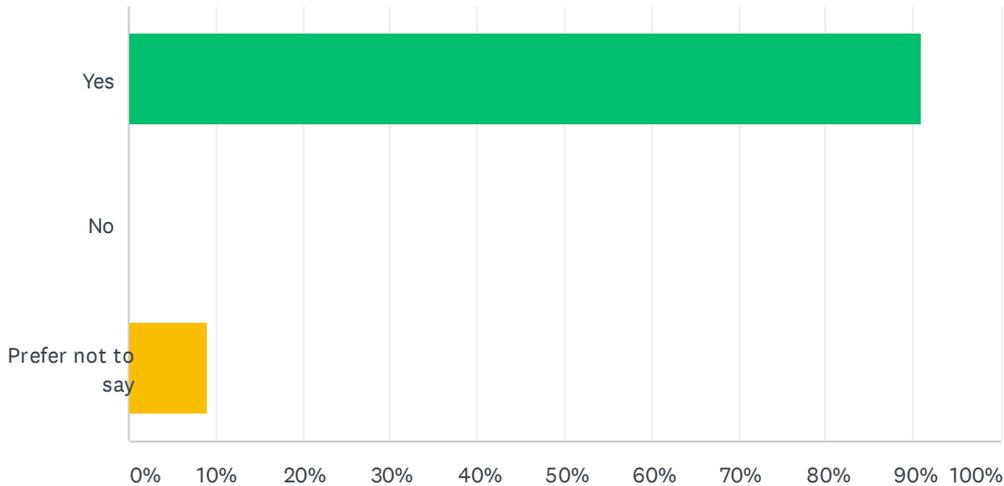
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ANSWER CHOICES	RESPONSES	
Male	59.09%	13
Female	31.82%	7
Prefer not to say	9.09%	2
TOTAL		22

Q7 Gender Identity This following question is designed to gather trans data i.e. whether your gender identity and/or gender expression differs from your birth sex. A trans person may or may not seek to undergo gender reassignment hormonal treatment/surgery. Is your gender identity the same as the sex that you were assigned at birth?

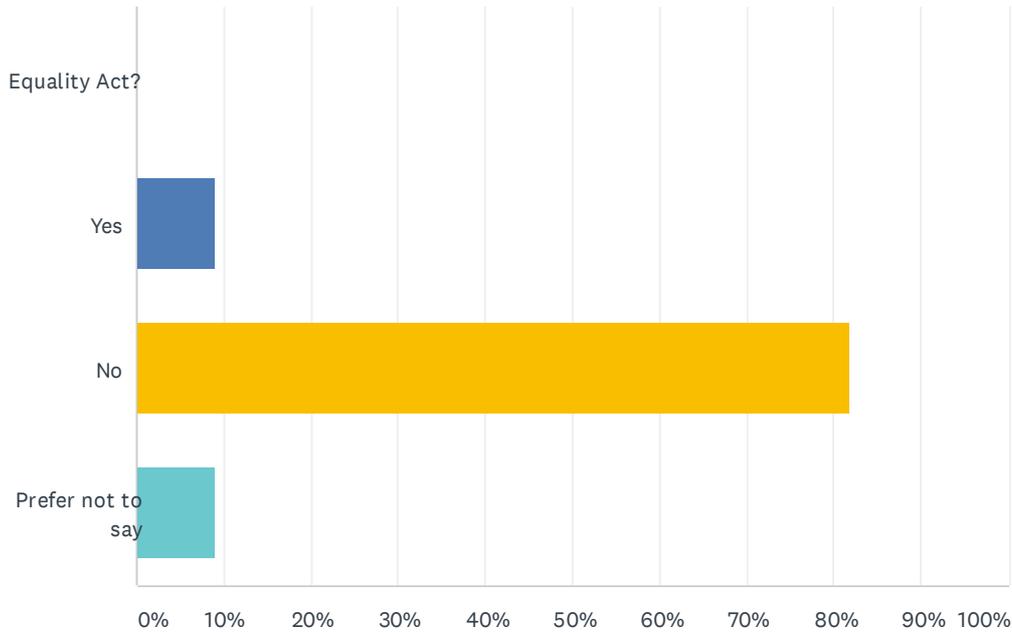
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ANSWER CHOICES	RESPONSES
Yes	90.91% 20
No	0.00% 0
Prefer not to say	9.09% 2
TOTAL	22

Q8 DisabilityThe Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.(a) Do you consider yourself to have a disability according to the definition in the

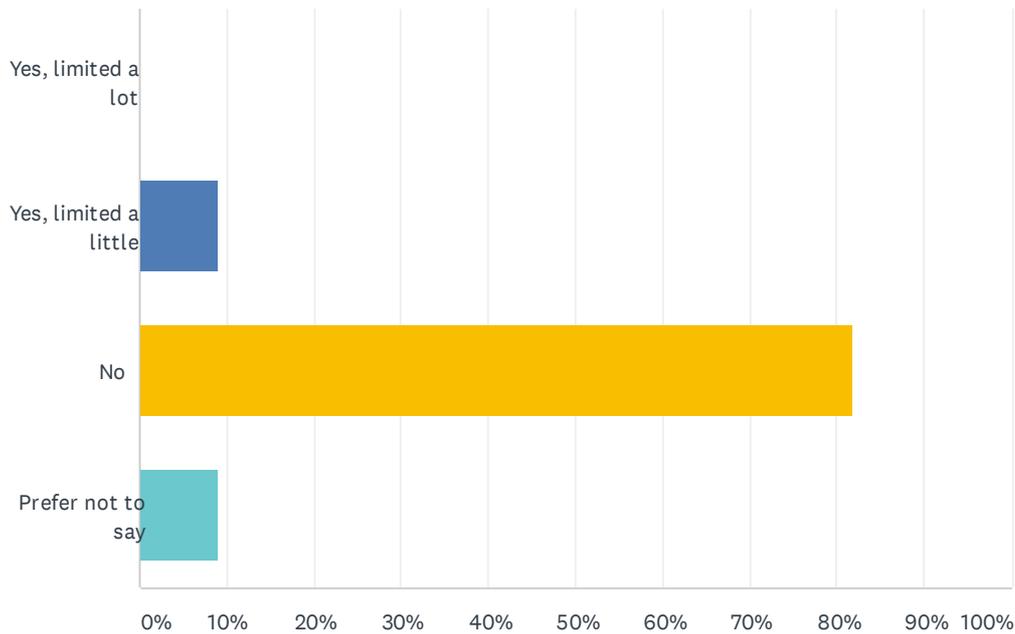
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ANSWER CHOICES	RESPONSES
Equality Act?	0.00% 0
Yes	9.09% 2
No	81.82% 18
Prefer not to say	9.09% 2
TOTAL	22

Q9 (b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

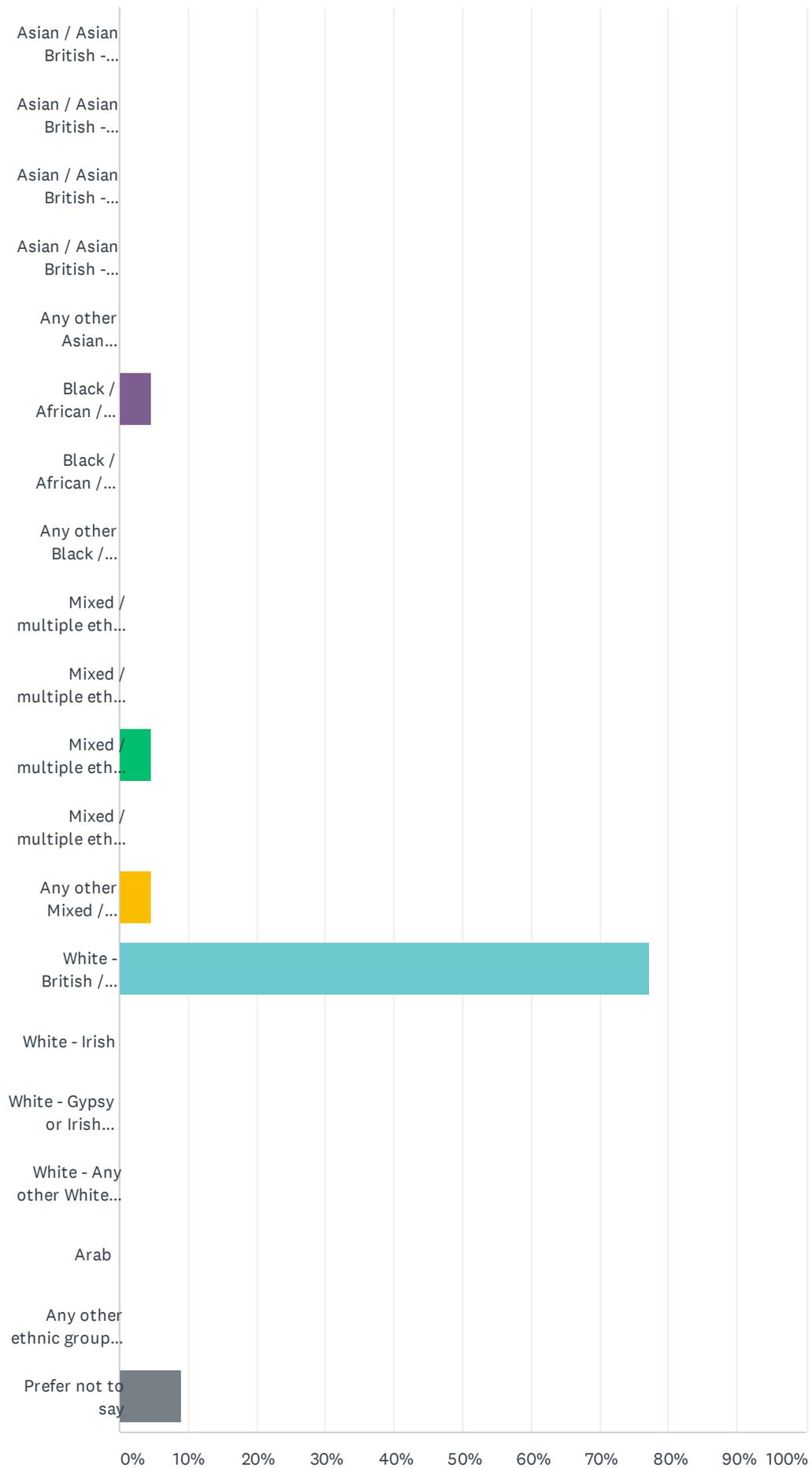
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ANSWER CHOICES	RESPONSES	
Yes, limited a lot	0.00%	0
Yes, limited a little	9.09%	2
No	81.82%	18
Prefer not to say	9.09%	2
TOTAL		22

Q10 Ethnic group What is your ethnic group?

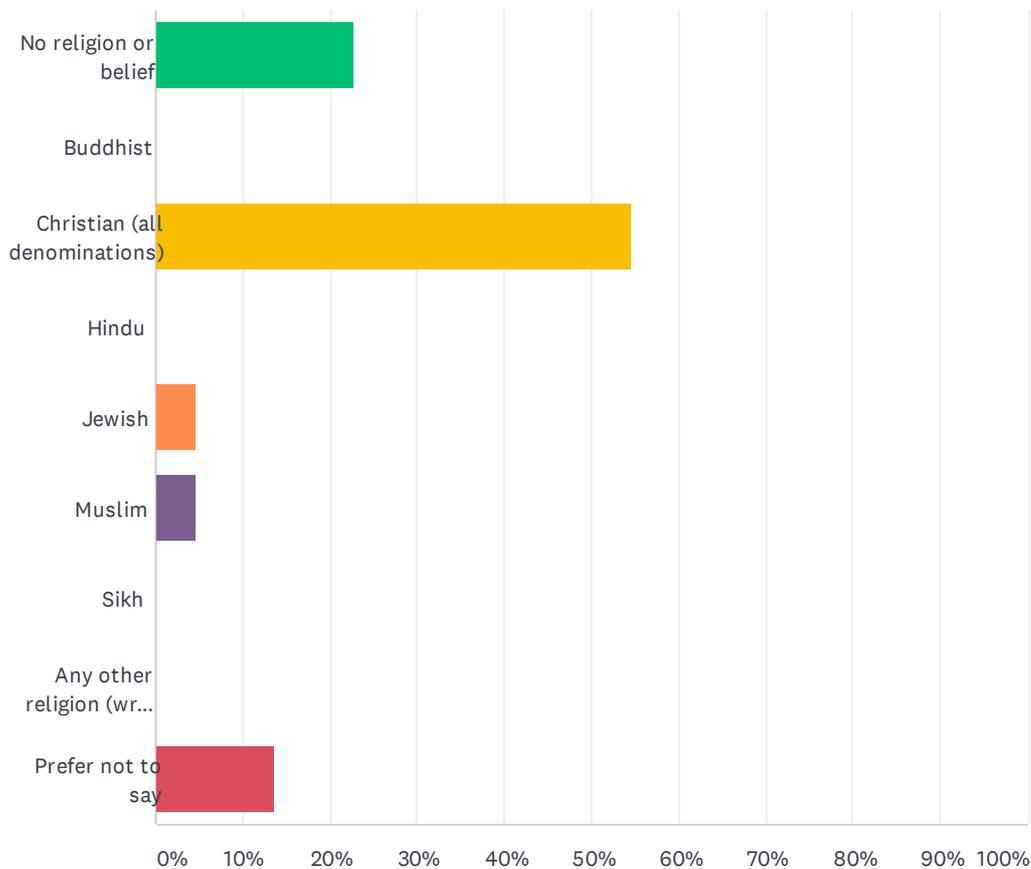
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ANSWER CHOICES	RESPONSES	
Asian / Asian British - Bangladeshi	0.00%	0
Asian / Asian British - Chinese	0.00%	0
Asian / Asian British - Indian	0.00%	0
Asian / Asian British - Pakistani	0.00%	0
Any other Asian background (write in)	0.00%	0
Black / African / Caribbean / Black British - African	4.55%	1
Black / African / Caribbean / Black British - Caribbean	0.00%	0
Any other Black / Caribbean / Black British (write in)	0.00%	0
Mixed / multiple ethnic groups - White and Asian	0.00%	0
Mixed / multiple ethnic groups - White and Black African	0.00%	0
Mixed / multiple ethnic groups - White and Black Caribbean	4.55%	1
Mixed / multiple ethnic groups - White and Chinese	0.00%	0
Any other Mixed / multiple ethnic background (write in)	4.55%	1
White - British / English / Welsh / Northern Irish / Scottish	77.27%	17
White - Irish	0.00%	0
White - Gypsy or Irish Traveller	0.00%	0
White - Any other White background (write in)	0.00%	0
Arab	0.00%	0
Any other ethnic group (write in)	0.00%	0
Prefer not to say	9.09%	2
TOTAL		22

Q11 Religion or belief What is your religion or belief?

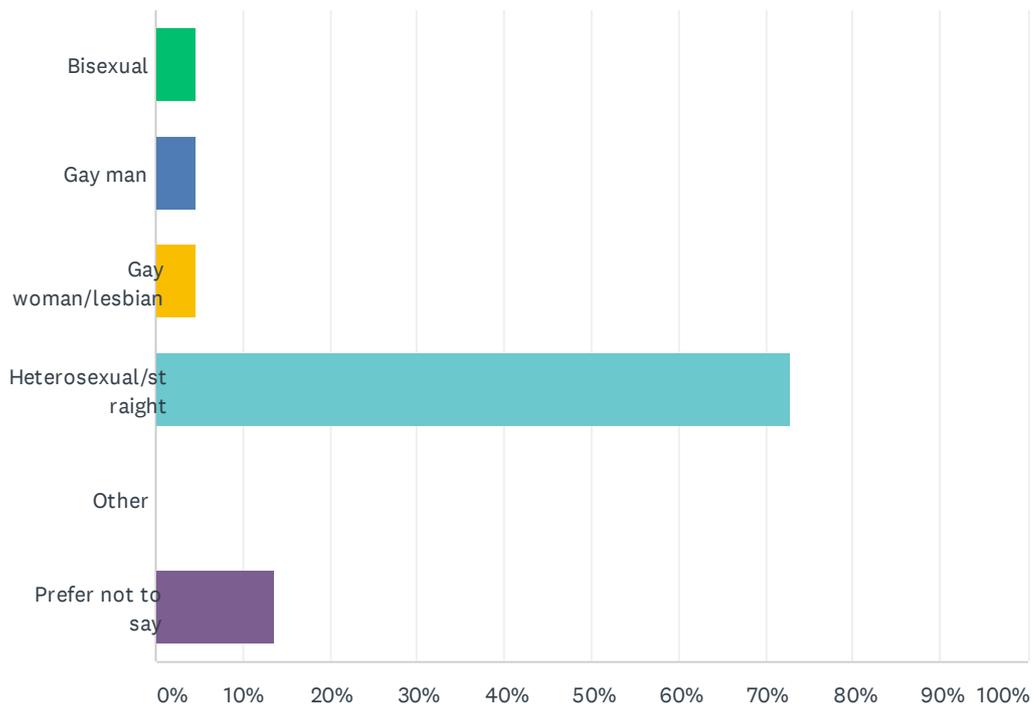
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ANSWER CHOICES	RESPONSES	
No religion or belief	22.73%	5
Buddhist	0.00%	0
Christian (all denominations)	54.55%	12
Hindu	0.00%	0
Jewish	4.55%	1
Muslim	4.55%	1
Sikh	0.00%	0
Any other religion (write in)	0.00%	0
Prefer not to say	13.64%	3
TOTAL		22

Q12 Sexual orientation What is your sexual orientation?

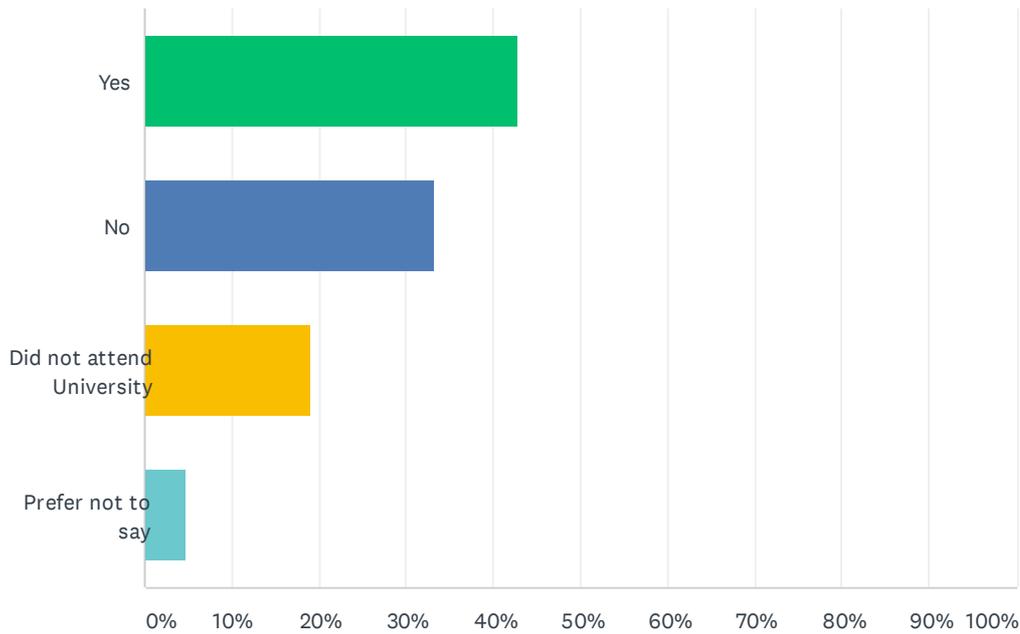
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ANSWER CHOICES	RESPONSES	
Bisexual	4.55%	1
Gay man	4.55%	1
Gay woman/lesbian	4.55%	1
Heterosexual/straight	72.73%	16
Other	0.00%	0
Prefer not to say	13.64%	3
TOTAL		22

Q13 Socio-economic background(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

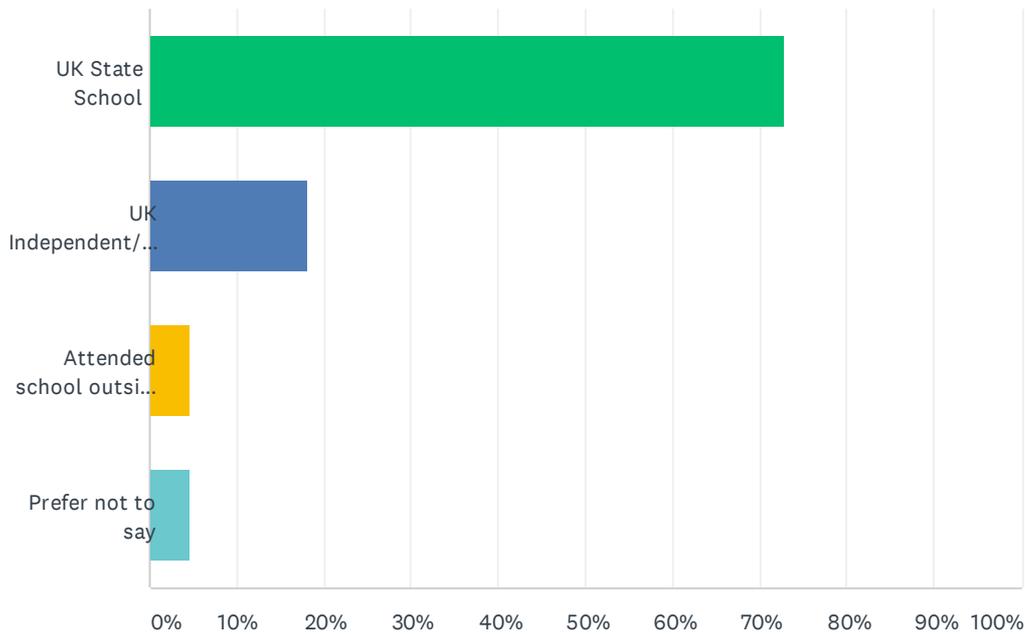
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ANSWER CHOICES	RESPONSES	
Yes	42.86%	9
No	33.33%	7
Did not attend University	19.05%	4
Prefer not to say	4.76%	1
TOTAL		21

Q14 (b) Did you mainly attend a state or fee-paying school between the ages 11 – 18?

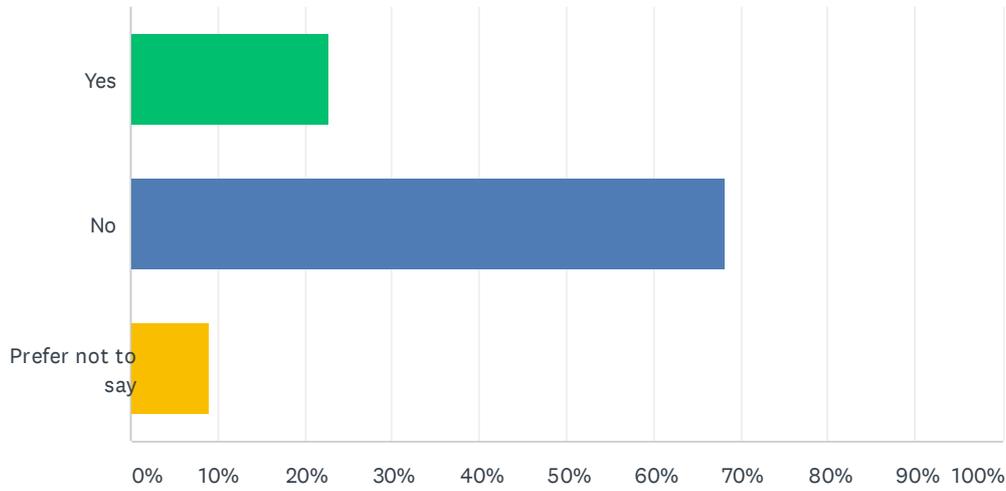
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ANSWER CHOICES	RESPONSES	
UK State School	72.73%	16
UK Independent/Fee-paying School	18.18%	4
Attended school outside the UK	4.55%	1
Prefer not to say	4.55%	1
TOTAL		22

Q15 Caring responsibilities(a) Are you a primary carer for a child or children under 18?

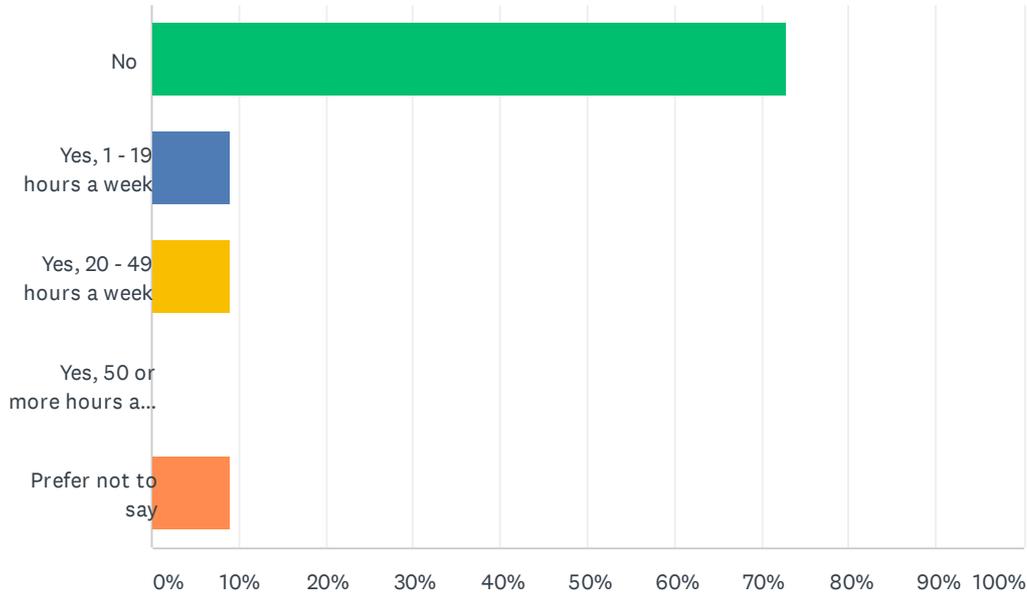
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ANSWER CHOICES	RESPONSES	
Yes	22.73%	5
No	68.18%	15
Prefer not to say	9.09%	2
TOTAL		22

Q16 (b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:- Long-term physical or mental ill-health / disability- Problems related to old age?(Do not count anything you do as part of your paid employment)

Answered: 22 Skipped: 0



ANSWER CHOICES	RESPONSES	
No	72.73%	16
Yes, 1 - 19 hours a week	9.09%	2
Yes, 20 - 49 hours a week	9.09%	2
Yes, 50 or more hours a week	0.00%	0
Prefer not to say	9.09%	2
TOTAL		22